

兼任助理暨臨時工薪資投保級距個人暨機關負擔總表-有投健保(113.01.01起適用)(實際金額仍以勞、健保局公告為主)

| 薪資表             | 勞保資料   |                    |                  |            |                  |                     | 健保資料   |                    |                     | 勞退資料   |                     | 助理自付<br>保費總金額<br>(A+B)<br>(自薪資扣除) | 學校(計畫)<br>保費總負擔<br>(1+2+3) |
|-----------------|--------|--------------------|------------------|------------|------------------|---------------------|--------|--------------------|---------------------|--------|---------------------|-----------------------------------|----------------------------|
|                 | 勞保級距   | 勞保每月<br>自付額<br>(A) | 勞保<br>機關<br>(查表) | 整月勞<br>保職災 | 積欠工<br>資墊償<br>基金 | 勞保學校<br>每月負擔<br>(1) | 健保級距   | 健保每月<br>自付額<br>(B) | 健保學校<br>每月負擔<br>(2) | 勞退級距   | 勞退每月<br>學校提撥<br>(3) |                                   |                            |
| 1,500 以下        | 11,100 | 266                | 933              | 30         | 3                | 966                 | 未滿45小時 | 0                  | 月薪*2.11%            | 1,500  | 90                  | 266                               | 1056+月薪*2.11%              |
| 1,501 至 3,000   | 11,100 | 266                | 933              | 30         | 3                | 966                 | 未滿45小時 | 0                  | 月薪*2.11%            | 3,000  | 180                 | 266                               | 1146+月薪*2.11%              |
| 3,001 至 4,500   | 11,100 | 266                | 933              | 30         | 3                | 966                 | 未滿45小時 | 0                  | 月薪*2.11%            | 4,500  | 270                 | 266                               | 1236+月薪*2.11%              |
| 4,501 至 6,000   | 11,100 | 266                | 933              | 30         | 3                | 966                 | 未滿45小時 | 0                  | 月薪*2.11%            | 6,000  | 360                 | 266                               | 1326+月薪*2.11%              |
| 6,001 至 7,500   | 11,100 | 266                | 933              | 30         | 3                | 966                 | 未滿45小時 | 0                  | 月薪*2.11%            | 7,500  | 450                 | 266                               | 1416+月薪*2.11%              |
| 7,501 至 8,052   | 11,100 | 266                | 933              | 30         | 3                | 966                 | 未滿45小時 | 0                  | 月薪*2.11%            | 8,700  | 522                 | 266                               | 1488+月薪*2.11%              |
| 8,053 至 8,700   | 11,100 | 266                | 933              | 30         | 3                | 966                 | 27,470 | 426                | 1,329               | 8,700  | 522                 | 692                               | 2,817                      |
| 8,701 至 9,900   | 11,100 | 266                | 933              | 30         | 3                | 966                 | 27,470 | 426                | 1,329               | 9,900  | 594                 | 692                               | 2,889                      |
| 9,901 至 11,100  | 11,100 | 266                | 933              | 30         | 3                | 966                 | 27,470 | 426                | 1,329               | 11,100 | 666                 | 692                               | 2,961                      |
| 11,101 至 12,540 | 12,540 | 301                | 1,054            | 30         | 3                | 1,087               | 27,470 | 426                | 1,329               | 12,540 | 752                 | 727                               | 3,168                      |
| 12,541 至 13,500 | 13,500 | 324                | 1,135            | 30         | 3                | 1,168               | 27,470 | 426                | 1,329               | 13,500 | 810                 | 750                               | 3,307                      |
| 13,501 至 15,840 | 15,840 | 380                | 1,331            | 30         | 4                | 1,365               | 27,470 | 426                | 1,329               | 15,840 | 950                 | 806                               | 3,644                      |
| 15,841 至 16,500 | 16,500 | 396                | 1,387            | 30         | 4                | 1,421               | 27,470 | 426                | 1,329               | 16,500 | 990                 | 822                               | 3,740                      |
| 16,501 至 17,280 | 17,280 | 415                | 1,452            | 30         | 4                | 1,486               | 27,470 | 426                | 1,329               | 17,280 | 1,037               | 841                               | 3,852                      |
| 17,281 至 17,880 | 17,880 | 429                | 1,502            | 30         | 4                | 1,536               | 27,470 | 426                | 1,329               | 17,880 | 1,073               | 855                               | 3,938                      |
| 17,881 至 19,047 | 19,047 | 457                | 1,600            | 30         | 5                | 1,635               | 27,470 | 426                | 1,329               | 19,047 | 1,143               | 883                               | 4,107                      |
| 19,048 至 20,008 | 20,008 | 480                | 1,681            | 30         | 5                | 1,716               | 27,470 | 426                | 1,329               | 20,008 | 1,200               | 906                               | 4,245                      |
| 20,009 至 21,009 | 21,009 | 504                | 1,765            | 30         | 5                | 1,800               | 27,470 | 426                | 1,329               | 21,009 | 1,261               | 930                               | 4,390                      |
| 21,010 至 22,000 | 22,000 | 528                | 1,848            | 30         | 6                | 1,884               | 27,470 | 426                | 1,329               | 22,000 | 1,320               | 954                               | 4,533                      |
| 22,001 至 23,100 | 23,100 | 554                | 1,941            | 30         | 6                | 1,977               | 27,470 | 426                | 1,329               | 23,100 | 1,386               | 980                               | 4,692                      |
| 23,101 至 24,000 | 24,000 | 576                | 2,016            | 30         | 6                | 2,052               | 27,470 | 426                | 1,329               | 24,000 | 1,440               | 1,002                             | 4,821                      |
| 24,001 至 25,250 | 25,250 | 607                | 2,121            | 30         | 6                | 2,157               | 27,470 | 426                | 1,329               | 25,250 | 1,515               | 1,033                             | 5,001                      |
| 25,251 至 26,400 | 26,400 | 634                | 2,218            | 30         | 7                | 2,255               | 27,470 | 426                | 1,329               | 26,400 | 1,584               | 1,060                             | 5,168                      |
| 26,401 至 27,470 | 27,470 | 659                | 2,307            | 30         | 7                | 2,344               | 27,470 | 426                | 1,329               | 27,470 | 1,648               | 1,085                             | 5,321                      |
| 27,471 至 27,600 | 27,600 | 662                | 2,318            | 30         | 7                | 2,355               | 27,600 | 428                | 1,336               | 27,600 | 1,656               | 1,090                             | 5,347                      |
| 27,601 至 28,800 | 28,800 | 692                | 2,420            | 32         | 7                | 2,459               | 28,800 | 447                | 1,394               | 28,800 | 1,728               | 1,139                             | 5,581                      |
| 28,801 至 30,300 | 30,300 | 728                | 2,545            | 33         | 8                | 2,586               | 30,300 | 470                | 1,466               | 30,300 | 1,818               | 1,198                             | 5,870                      |
| 30,301 至 31,800 | 31,800 | 764                | 2,672            | 35         | 8                | 2,715               | 31,800 | 493                | 1,539               | 31,800 | 1,908               | 1,257                             | 6,162                      |
| 31,801 至 33,300 | 33,300 | 800                | 2,797            | 37         | 8                | 2,842               | 33,300 | 516                | 1,611               | 33,300 | 1,998               | 1,316                             | 6,451                      |
| 33,301 至 34,800 | 34,800 | 836                | 2,924            | 38         | 9                | 2,971               | 34,800 | 540                | 1,684               | 34,800 | 2,088               | 1,376                             | 6,743                      |

一、學校(計畫)保費總負擔請看紅色系列欄位

二、助理每月需自付保費總金額，不包含自提勞工退休金(會從薪資扣除)，請看綠色系列欄位

三、每月工作時數未滿45小時(即每週不可達12小時)，無須投健保，但每月須由學校(計畫)編列補充保費(為月薪的2.11%)